

North Carolina A&T State University  
FACULTY SENATE MEETING MINUTES  
February 22, 2011  
2014 Smith Hall  
3:00 p.m.

**Senate Members Present:** Elizabeth Barber, Linda Florence Callahan, Sarah Carrig, Horlin Carter, Mingxiang Chen, Roy Coomans, John Cudar, Salil Desai, Arona Diouf, Godfrey Ejimakor, Terry Graham, Wendy Hamblet, Julius Harp, Floyd James, Khrisna Kasibhatla, Ibraheem Kateeb, Thelma King, Trent Larson, Roland Leak, Radiah Minor, Francene Moore, Wayne Moore, Janis Oldham, Deborah Prentice, Zhaoqiong Qin, Craig Rhodes, Michael Roberto, Janet Seiz, Brian Sims, Derick Smith.

#### **I. CALL TO ORDER**

- The Faculty Senate meeting was called to order by Dr. Linda Florence Callahan at 3:07 p.m

#### **II. MOMENT OF SILENCE**

#### **III. APPROVAL OF MINUTES**

- Dr. Callahan would like to add that she made note of Dr. Archibald's having passed and that Dr. Callahan attended the funeral on behalf of the Senate. Senator Wayne Moore was also in attendance at the funeral.
- January 25<sup>th</sup>'s minutes were approved.

#### **IV. CALLAHAN COMMENTS**

- Dr. Callahan asked senators to remind their departments to hold elections for senator in March. This is important for committee assignments, and also so that the list is ready for the upcoming academic year.
- Dr. Callahan announced that the kick off campus Recycling Campaign would be March 16 at 11 a.m. outside of Proctor Hall. She said that Dr. Uzochukwu, co-chair of the Campus Recycling Committee would make a presentation at today's meeting.
- A question was asked about when the Senate officers will be elected. Dr. Floyd James is the chair of the Nomination Committee; so any Senator who would like to run for office should let him know by the March meeting. Senators should also let it be known if they would like to be on specific committees. The Senate will also need delegates to the Faculty Assembly. Interested persons should also contact Dr. James.
- Dr. Callahan said she had no new information about the budget, but she reiterated the Chancellor's request that all faculty attend the Chancellor's Faculty Forum tomorrow, Wed., Feb. 23, from 3-5 p.m. Alumni Event Center. It was mentioned that there is a website, UNC Degree Program Proposals, that tells which programs have been recommended for elimination.

#### **V. SPEAKER**

Dr. Godfrey Uzochukwu, Director of the Waste Management Institute, and Co-Chair of the Campus Recycling Committee addressed the senate about A&T's "Campus Going Green" Campaign.

- He said Physical Plant Director Mr. Carey Baldwin was co-chair of the Recycling Committee and that Dr. Callahan was also a member of the committee.
- Dr. Uzochukwu gave an overview of the history of how the campus began its recycling efforts. He said it was in compliance with an Executive Order to reduce waste and increase recycling on campus. Behind the scene efforts have been underway for several years. He chaired a UNC

Tomorrow committee to create an A&T Green Campus, with recycling as a highlight; the second project was energy management.

- The university makes contributions in the areas of applied science, math, engineering, technology, etc., in training leaders in global energy and environmental issues. This will help improve the quality of life for citizens of North Carolina.
- The Recycling Implementation Plan has been approved and is ready to begin: funds have been allocated and recycling helpers have been trained.
- A&T is collaborating with the City of Greensboro on this project, in order to save money.
- A&T is working with the media, too; notice the plasma screens on campus that offer tips on recycling.
- For the future, the kickoff date for Campus-Wide Recycling is Wed., March 16. Recycling will no longer be an option. You may have noticed that some printers no longer have paper; we need to do more sending of reports, etc., on line.
- There are ideas afloat about creating a Sustainability Office.
- In the past two years, \$60,000 has been spent on recycling bins. The proposed budget for staff and program is around \$180,000.
- A question was asked about waste from scientific labs; Dr. Uzochukwu said that such waste would fall under the auspices of the Hazardous Waste office.
- Dr. Barber suggested that we follow an African model on how to teach students the importance of recycling.
- Dr. Uzo said that physical recycling resides in the Physical Plant. They can provide you with containers.
- It was asked if there is a monetary benefit or savings from recycling. The environmental benefit, said Dr. Uzo, is clear. He said he did not have the figures on the exact amount of money that was expected to be saved.
- Dr. Callahan passed out a Recycling handout to be put up in departments.

## VI. COMMITTEE REPORTS

### **New Programs & Curricula Committee**

Committee Chair Dr. Thelma King said that we will begin to use electronic means to send Curricula Committee reports. You may print out your copy to bring to the Faculty Senate meetings, if you would like. Dr. King will also post the reports on Blackboard for us to access. She asks that future reports be saved as a PDF, so that nothing can be changed.

- Dr. Brian Sims chaired the February Curricula Committee meeting, as Dr. King could not be present due to a death in the family. Dr. King has given us a hard copy summary of what has been approved.
- Dr. King described changes made by each department and approved by the Curricula Committee. The departments were:
  - 1) Family & Consumer Sciences – 3 course changes; program requirement changes for Child Development and Family Studies (Non-Licensure)
  - 2) Physics – Change in Physics Secondary Education Track; Change in Graduation Credit Hours
  - 3) English/Speech Program – Minor in Speech/Communication Studies

- 4) History – 5 course changes; 3 new courses; Minor in African-American and African History; Minor in Philosophy
- 5) Human Performance and Leisure Studies – 6 course changes
- 6) Foreign Languages – 28 course changes; 6 new courses; 1 course deletion
- 7) Sociology and Social Work – 2 new courses; 2 course deletions; changes to Advanced Standing Curriculum for MSW; Minor in Sociology

Dr. King made a motion to full Senate that the curricula changes she summarized be approved. The motion to approve carried.

### **Faculty Handbook Committee**

- Dr. Callahan reminded us that at the last meeting there was a detailed update on the Faculty Handbook. One thing that was questioned was the addition of term limits. Callahan stressed that it was important that the practice and the policy regarding terms of senators and senate officers be consistent. However, she said that one year was not a sufficient amount of time to learn what to do and get much accomplished. This is especially true since the last meeting is in April and the Senate doesn't meet in December. She asked for Senators' thoughts on this.
- Dr. James also mentioned that the Senate Pres. and Vice Pres. would be elected in alternate years. Term limits were eliminated because it is difficult to get people to serve at all. Dr. James said departments should hold elections for senators every three years, and Senate officers elected/re-elected every two. Others must be made aware, during re-election time, that they, too, can serve. Re-election is not automatic.
- Prof. Ferguson, from Liberal Studies, questioned the 10-hour office hour requirement, given the university's push for more research and publishing, which require a lot of time.
- Given that students can reach us by email, and that students do not seem to use those 10 hours, the amount seems excessive.
- Dr. Rhodes said that the rule was instituted when we were a teaching institution, and that it was the Senate that instituted it. We may change it. It is not GA that says it's 10 hours; we may address this ourselves.
- It was suggested that for those who have on-line courses, on-line office hours should count.
- A question was raised about contracts for non-tenure-track professors, assistant professors, etc. What can they participate in? Can they be moved to tenure track down the line?
- Dr. Callahan asked that the Educational Committee and the Faculty Welfare Committee meet with her after today's meeting to discuss the 10 hour decision, and the adjunct issue.
- Dr. Rhodes said that we can approve this version of the Faculty Handbook, because it can be changed.
- Dr. James suggested that we vote on the officers' and senators' terms policy, since we have to have elections in March. He moved that we approve the policy that was distributed to senators by email. Senate officers be two-year terms with no terms limits; that P and VP are elected in alternate years, with no term limits, but must be re-elected, and the Secretary is elected in the year of the VP; and that Senators have three-year terms with no term limits.

- Dr. Oldham raised the question of what if a department wanted a term limit. Dr. Callahan said that they would be free to elect someone else.
- It was decided that the vote on term limits is held off until March, after Senators have had time to discuss the issue with their departments.
- Dr. Oldham suggested that in the March meeting we may be asked to consider recommendations made by the General Education Committee. She stressed that Senators should be prepared **to stay** for the entire meeting in March and April, because we will need a quorum to vote on important issues that will be put before us in those months.
- So, at the next meeting we will vote on the Handbook and on the policy concerning term limits.
- The UNC Faculty Assembly voted on a Resolution on Academic Freedom and is looking to campuses to form a committee to consider establishing a policy on academic freedom. The consensus seems to be to encourage GA to have a policy on academic freedom, not to create policies of our own.
- Senate voted to approve the UNC Faculty Assembly Resolution on Academic Freedom.

## **VII. New Business**

- Prof. Carrig expressed concern about her department's finding out that their majors in Spanish and French had been erased from the system, without the Chair's ever having been notified that this was a possibility. Only the ex-interim Dean knew anything about it; neither the Assoc. Dean, nor a Vice Chancellor of Academic Affairs, nor Scott Jenkins seemed to be aware the elimination had occurred. Is there no protocol for such decision-making? Can no one be held responsible for not informing the department concerned, so that they might have a chance to defend themselves? Dr. Oldham, from Mathematics, said that her department had been warned that it was being considered for cuts, and that they were thus given a chance for rebuttal, which was successful. Dr. Roberto commented that it was 1) ironic that foreign languages was being curtailed at a time when the university plans to be more globally oriented.
- Dr. Chen, from the School of Technology, had a concern regarding transfer hours. The university accepts 36 credits transferred. A current transfer student is going to file a law suit because the university said it accepted his 36 credits, but now it was found that some of them did not apply to his particular degree. Now maybe we should make it the department's decision; it was mentioned that this is something that can probably be solved by the department and the dean.

## **VIII. Old Business**

- Dr. Callahan said that we need to have our Faculty Workload policy in place this semester. Dr. Rhodes noted the draft is on the Faculty Senate link. He said that what we're going after is what UNC Charlotte does. There are lots of faculty responsibilities that might justify workload reduction. We could give numerical equivalencies for service. Most of us on this campus are doing much more than our expected load, but it is often difficult to calculate equivalencies. We are still working as if we are a liberal arts institution, instead of a research-intensive one.
- Dr. King suggested that at the very least we need a ceiling on points for each faculty member. How that is configured could depend on the department.

- Dr. Rhodes asked that we look at the UNC names and equivalencies, to compare it with what we do, so that we can come up with our own chart.
- Dr. Adams wants this done by April, if possible.

**IX. Announcements**

The next Faculty Senate Meeting is scheduled for Tuesday, March 29, 2011, in the Merrick Hall auditorium.

**X. Adjournment**

The meeting adjourned at 5:25 p.m.

**Recorder: Prof. Sarah Carrig**